ఎయిర్ మార్షల్ సాధనా సక్సేనా ఆర్మ్డ్ ఫోర్సెస్ హాస్సిటల్ సర్వీస్ డైరెక్టర్ జనరల్గా అక్టోబర్ 23న బాధ్య తలు చేపట్టారు. ఈమె భర్త ఎయిర్ మార్షల్ కేపీ నాయర్. దీంతో తొలి ఎయిర్ మార్షల్ దంపతులుగా రికార్డు సృష్టించారు. కేపీ నాయర్ ఫైటర్ పైలట్. ఈయన 2015లో ఇండియన్ ఎయిరిఫోర్స్ డీజీగా పదవీ విరమణ పొందారు. సాధన వైమానిక దశం నుంచి ఎయిర్ మార్షల్ పదవికి పదోన్నతి పొందిన రెండో మహిళ. దేశ తొలి మహిళా ఎయిర్ మార్షల్గా రికార్డు పద్మ బందోపాధ్యాయ (రిటైర్డ్) పేరుమీద ఉంది.



Roadmap to Digital Success

- In the ever-evolving digital marketing landscape, one strategy has risen prominence, revolutionizing how businesses connect with their target audience through performance marketing. This dynamic approach is driven by results, offering a win-win scenario for advertisers, agencies, and publishers alike. Unlike traditional advertising, where payments are made upfront without guaranteeing success, performance marketing operates on a Pay-forperformance model. Advertisers only pay when specific actions, like clicks, sales, or leads, are achieved. This ensures accountability and maximizes the return on investment (ROI).
- Performance marketing leverages a plethora of digital channels, from pay-per-click (PPC) advertising to social media campaigns and search engine marketing (SEM). These platforms enable advertisers to measure and track the success of their campaigns, attributing ROI to each asset, campaign, or activity. It's data-driven marketing at its finest.
- Global Industry Outlook of Performance Marketing As of 2023, the global digital marketing market stands at a value of nearly \$321 billion and is projected to grow at a Compound Annual Growth Rate (CAGR) of 13.1% bet ween 2023 and 2028. The glo bal market for performance marketing is forecasted to grow by 7.57% between 2023 and 2027, resulting in a market volume of \$910.30 billion in 2027. Most marke ters have a positive outlook on the industry, with 80% predicting that innovation and adopting new techno logies will become increasi ngly important in the next two years.

Industry Outlook of Performa nce Marketing in India

 The performance marketing industry in India has a positive outlook, driven by factors such as the growth of its target market, increasing internet penetration, and the



rise of e-commerce. The Indian performance mar keting industry grew to a market size of almost \$4.11 billion in 2022 and is expected to grow at a Com pound Annual Growth Rate (CAGR) of 30.2% between 2023 and 2032, reaching a value of \$3,931 million in 2023. The performance marketing industry in India is projected to be worth \$160 billion by 2025, with a growth rate of 40%.

As a result, the performance marketing industry important becoming organizations trying to reach out to numerous clients, as it is based on results and can drive efficient marketing activities. This has also led to some top companies such as Amazon, Flipkart, Myntra, Swiggy, Zomato and Paytm hiring talent at a steady pace in India. The Indian ecommerce market is expected to reach \$95.89 billion by 2023, further driving the demand for performance marketing services.

Who can learn it?

 Performance marketing is a versatile field that embraces aspiring marketers from diverse educational and experiential backgrounds, providing promising career opportunities with substantial potential for advancement. Whether one holds a degree in marketing or business or comes from an entirely unrelated field, the intricacies of performance marketing can be acquired through a combination of training and practical experience.

- At its core, performance marketing is firmly rooted in the digital realm. If one is passionate about digital thi ngs, including social media, search engines, and online advertising, they're a natural fit for this field. A sound understanding of digital platforms and emerging trends is a valuable asset in this context. Career Prospects
- Learning performance marketing can open up various career opportunities in the digital marketing industry. Some potential career options for individuals with expertise in performance marketing include Digital Marketing Specialist (responsible for planning and executing digital marketing strategies), PPC Specialist (focuses on pay-per-click advertising, manages and optimizes ad campaigns to maximize results), SEO Specialist (focuses on optimizing websites and content to improve their visibility in search engine results), Paid Media Specialist (manages paid advertising, campaigns, such as search engine marketing

(SEM) and display ads), Email Marketing Specialist (Leads email marketing campaigns, manages databases, and creates newsletters), Social Media Manager (responsible for managing and optimizing social media platforms to drive engagement, brand awareness, and conversions) and many more.

Growth Prospects

marketing Performance offers substantial growth prospects, primarily due to its results-oriented nature and the ever-evolving digital land scape. Continuous learning is essential in this field, and as one gains experience and expertise, one becomes more valuable to employers. Keeping up with the latest trends and technologies is key to growth. As one accumulates more experience within a particular facet of performance marketing, it becomes essential to have a well-rounded understanding of other areas within the field.

How upskilling in Performance Marketing is a good option for a career transition?

 In today's digital landscape, businesses rely heavily on performance marketing to reach their target audiences and achieve measurable results. The demand for professionals with expertise in this field is consistently high. Transitioning to a new career can be challenging but rewarding, and upskilling in performance marketing is a strategic choice for several Performance reasons. marketing involves skills and principles that can be applied across various industries and sectors. Whether shifting from a different marketing role or entering the field from Non-marketing background, the skills one acquires are highly transferable. Upskilling in performance marketing opens doors to a wide range of job opportunities. One has a wide range of job roles, and this versatility allows them to choose a career path that aligns with their interests and strengths. Compared to many other career transitions, upskilling in performance marketing often has a shorter learning curve. Many online courses and certifications are designed to be practical and focused, allowing one to gain relevant skills in a relatively short amount of time.

Conclusion

Performance marketing is a dynamic and rewarding field that continues to expand as digital marketing becomes increasingly important for businesses. The performance marketing industry expected to grow the coming years, driven by various factors such as increased internet penetration, mobile device usage, and advance ments in data analytics and artificial intelligence. To establish a career performance marketing, it is essential to develop strong understanding of digital marketing, gain experience, and stay up-to-date with industry trends, and network with other professionals in the field. In an era where accountability and results matter more than ever, performance marketing stands as a beacon of effectiveness, delivering success one click, sale, and lead at a time.

Arvind Thoopurani Head of Corporate Relations OdinSchool